# **Keele University UCU Hardship Fund Application (USS Dispute)**

# **CLAIMS FOR SUPPORT WITH DEDUCTIONS FROM EARNINGS**

A hardship fund has been put in place to help those suffering **particular hardship** caused by the industrial action taken due to dispute over USS. It is expected that salaried staff will see strike deductions made from the April to July 2020 (ie over4 month’s salary).

Payments from the local Hardship Fund are limited to the actual net loss due to action taken up to a limit of £500 over the course of the 14 day strike action called in February and March 2020. At the point from which members have seen 3/5th of their expected weekly pay deducted for strike action, applications may also be made to the national UCU Fighting Fund.

**“Particular hardship”** means that the member is low-paid (e.g. small fractional contract; or hourly-paid equivalent to only a small fraction) AND that the strike days disproportionately affect them (e.g. it’s the only day(s) they work; or it’s the day(s) they work most). Note that the usual position is that members should expect to lose a day’s pay for taking a day’s strike action, but that claims from those who would be disproportionately affected by any loss will be prioritised.

We expect that you will need to apply for the national UCU Fighting Fund in addition to this provision. The local hardship fund is intended to augment this fund in cases where there is particular hardship.

Claimants for hardship relief should complete this form and send (along with the required evidence) to [k.tong@keele.ac.uk](mailto:k.tong@keele.ac.uk) along with a scanned copy of your payslip or a letter confirming deductions as soon as possible. A small group of the local officers will consider the claims and their decisions will be final.

As the fund is finite there may be a cap placed on payments. This will not be known until we know the extent of application.

|  |  |  |  |
| --- | --- | --- | --- |
| Name | |  | |
| Email address | |  | |
| UCU membership number | |  | |
| Work address | |  | |
| Phone number | |  | |
| Have you applied to the National fund? | | Yes/No | |
| If yes, what was the outcome? | |  | |
| Usual monthly salary after tax etc | |  | |
| Which days did you strike? (✓) | | Hours not paid (deducted) | Notes |
| Thursday 20th February |  |  |  |
| Friday 21st February |  |  |  |
| Monday 24th February |  |  |  |
| Tuesday 25th February |  |  |  |
| Wednesday 26th February |  |  |  |
| Monday 2nd March |  |  |  |
| Tuesday 3rd March |  |  |  |
| Wednesday 4th March |  |  |  |
| Thursday 5th March |  |  |  |
| Monday 9th March |  |  |  |
| Tuesday 10th March |  |  |  |
| Wednesday 11th March |  |  |  |
| Thursday 12th March |  |  |  |
| Friday 13th March |  |  |  |
| Amount lost due to strike action | | £ |  |

**Further information: (please explain why particular hardship has been caused)**

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We will consider claims as quickly as possible and will make any payments due directly into your bank account. Please indicate which email address you wish to be contacted on and the sort code and bank account for payment.

e-mail:

Sort code:

Account No:

Declaration: I confirm that I took strike action on the days stated and that the information on this form is correct.

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_